

COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL CONTRACT OF EMPLOYMENT

THIS Continuing CONTRACT OF EMPLOYMENT, made and entered into this 15th day of
Probationary or Continuing

July, 20 19, by and between THE BOARD OF EDUCATION OF THE COUNTY OF Roane,
a corporation, hereinafter called the 'Board,' and Richard Daniel Duncan (SSN), of
Name and Social Security Number of Employee
34 Mill Street, Reedy, West Virginia, hereinafter called the 'Employee.'
Mailing Address

WITNESSETH, that whereas, at a lawful meeting of the Board of Education of the County of
Roane held at the offices of said Board, in the City of Spencer, Roane County,
West Virginia, on the 1st day of July 20 19, the Employee was duly hired and
appointed for employment as a Superintendent at
Job Classification

RCS - Central Office for the school year commencing July 1, 2019 for the employment
Place of Assignment

term and at the salary and upon the terms hereinafter set out.

NOW, THEREFORE, pursuant to said employment, Board and Employee mutually agree as follows:

(1) The Employee is employed by the Board as a Superintendent at
Job Classification

RCS - Central Office for the school year or remaining part thereof commencing
Place of Assignment

July 1, 20 19. The period of employment is 261 days at an annual salary of \$ 0.00
at the rate of \$ 0 per month.

(2) The Board hereby certifies that the Employee's employment has been duly approved by the Board and will be a matter
of the Board's minute records.

(3) The services to be performed by the Employee shall be such services as are prescribed for the job classification
set out above in paragraph (1) and as defined in Section 8, Article 4, Chapter 18A of the Code of West Virginia, as amended.

(4) The Employee may be dismissed at any time for immorality, incompetency, cruelty, insubordination, intemperance
or willful neglect of duty pursuant to the provisions of Section 8, Article 2, Chapter 18A of the Code of West Virginia, as amended.

(5) The Superintendent of the Roane County Board of Education, subject to the approval of the Board,
may transfer and assign the Employee in the manner provided by Section 7, Article 2, Chapter 18A of the Code of
West Virginia, as amended.

(6) This contract shall at all times be subject to any and all existing laws, or such laws as may hereafter be lawfully

enacted, and such laws shall be a part of this contract.

(7) This contract may be terminated or modified at any time by the mutual consent of the Board and the Employee.

(8) This contract shall be automatically terminated if the Employee is convicted under West Virginia Code §61-8D-3 or §61-8D-5 or comparable statute in any other state, of any criminal offense that requires the Employee to register as a sex offender, or of any criminal offense which has as an element the delivery or distribution of a controlled substance: Provided, that should the conviction resulting in automatic revocation pursuant to this section be overturned by any Court of this state or the United States, the Employee's contract shall be reinstated unless otherwise prohibited by law.

(9) This contract must be signed and returned to the Board at its address of

813 Capitol Street, Spencer, WV, 25276 within thirty days after being received by the Employee.

(10) By signing this contract the Employee accepts employment upon the terms herein set out.

WITNESS the following signatures as of the day, month and year first above written:

(President, Roane County Board of Education)

(Secretary, Roane County Board of Education)

(Employee)