

EMPLOYMENT FOR SUBSTITUTE SERVICE PERSONNEL

OCT 30 2017

THIS PROBATIONARY CONTRACT OF EMPLOYMENT FOR SUBSTITUTE SERVICE PERSONNEL, made and entered into this _____ day of _____, _____ by and between THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, a corporation, hereinafter called the "BOARD" and _____ of _____ hereinafter called the "EMPLOYEE".

WITNESSETH, that whereas, at a lawful meeting of the Board of Education of the County of Roane held at the offices of said Board, in the City of Spencer, Roane County, West Virginia, on _____, the Employee was duly hired and appointed for employment as a _____ at _____ for the school year commencing _____ for the employment term and at the salary and upon the terms hereinafter set out.

NOW THEREFORE, pursuant to said employment, Board and Employee mutually agree as follows:

1. The Employee is employed by the Board as a(n) _____ at _____ for the school year or remaining part thereof commencing _____. The period of employment is _____. Salary will be based on the pay grade of each person Employee substitutes for.
2. The Board hereby certifies that the Employee's employment has been duly approved by the Board and will be a matter of the Board's minute records.
3. The services to be performed by the Employee shall be such services as are prescribed for the job classification set out above in paragraph (1) and as defined in Section 8, Article 4, Chapter 18A of the Code of West Virginia, as amended.
4. The Employee may be dismissed at any time for immorality, incompetency, cruelty, insubordination, intemperance or willful neglect of duty pursuant to the provision of Section 8, Article 2, Chapter 18A of the Code of West Virginia, as amended.
5. The Superintendent of Roane County Board of Education, subject to the approval of the Board, may transfer and assign the Employee in the manner provided by Section 7, Article 2, Chapter 18A of the Code of West Virginia, as amended.
6. This contract shall at all times be subject to any and all existing laws, or such laws as may hereafter be lawfully enacted, and such laws shall be a part of this contract.
7. This contract may be terminated or modified at any time by the mutual consent of the Board and the Employee.
8. This contract must be signed and returned to the Board at its address of P.O. Box 609, Spencer, WV 25276 within thirty days after being received by the Employee.
9. By signing this contract, the Employee accepts employment upon the terms herein set out.

WITNESS the following signatures as of the day, month and year first above written:

(Employee)

(President, Roane County Board of Education)

(Secretary, Roane County Board of Education)