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FEB 28 2012

Roane County Schools
P.O. Box 609
Spencer, WV 25276



BY:

PROBATIONARY CONTRACT OF EMPLOYMENT FOR PROFESSIONAL, ADMINISTRATIVE/SUPERVISORY PERSONNEL

THIS CONTRACT OF EMPLOYMENT is made and entered into this _____ day of _____, _____, by and between the Board of Education of the County of Roane, State of West Virginia (hereinafter called the Board), and _____
Name of Employee
of _____, _____, _____, (hereinafter called the
Address County State
Administrator/Supervisor), who holds a _____ certificate issued under the laws of the
Certificate
State of West Virginia, and now in force. Upon nomination of the County Superintendent of Schools, the Board approved the employment of said Administrator/Supervisor at its lawful meeting held _____ and made such action a part of
Date
its minute record.

This is a probationary contract for employment for a period of one year commencing on the _____ day of _____, _____, for an employment term of _____ days.

This contract is subject to the following mutually agreed upon terms and conditions:

(a) The Administrator/Supervisor agrees to perform all of the duties of his/her position and to observe and enforce all county, state and federal statutes, rules, regulations and policies relating to that position.

(b) The rate of pay per year shall be _____, (_____)

(c) The services to be performed hereunder by the Administrator/Supervisor are to be performed in such school or schools, and at such place or places as may be designated by the County Superintendent of Schools, with the approval of the Board.

(d) The length of the school term is to be fixed by the Board pursuant to law.

(e) The salary for the last month's services rendered in any school year shall not be paid until the Administrator/Supervisor shall have made all reports and performed all duties lawfully required of the Administrator/Supervisor within the period of the school year pursuant to the West Virginia Code § 18A-4-9.

(f) This contract may be terminated at any time by mutual consent of the parties.

(g) The power of the Board to suspend or dismiss the Administrator/Supervisor for immorality, incompetency, cruelty, insubordination, intemperance, willful neglect of duty, unsatisfactory performance, the conviction of a felony or a guilty plea or a plea of nolo contendere to a felony charge, in pursuance of the provisions of the West Virginia Code § 18A-2-8 is in no manner impaired or affected.

(h) In the event the Administrator/Supervisor should fail to fulfill this contract, unless prevented from so doing by personal illness or other just cause, or unless released from this contract by the Board, or if the Administrator/Supervisor shall violate any lawful provision hereof, the Administrator/Supervisor shall be disqualified to teach in any other public school in the state for the period of the school year next ensuing and his/her credentials may be held for that period of time, as provided by the West Virginia Code § 18A-2-2.

(i) This contract shall be subject to any and all existing state laws; West Virginia Board of Education policies, County Board of Education policies and such laws, policies, rules and regulations as may hereinafter be enacted or adopted.

(l) This contract is not a continuing contract and shall be applicable only to a person not presently holding a continuing contract with this Board.

(m) If this contract, as indicated on page one, is for a period of two or three years, the salary for the second and third years shall be in conformance with the West Virginia Code § 18A-4-2 plus any local salary schedule in excess of minimum salaries that may be adopted by the Board.

WITNESS the following signatures:

Joseph L. Painter

President, County Board of Education

Stephen J. Goffreda

Secretary, County Board of Education

Administrator/Supervisor

[REDACTED]

This offer of employment shall expire unless it is signed and returned or postmarked on or before

03/30/12