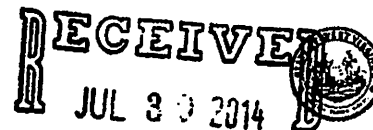


STATE OF WEST VIRGINIA
DEPARTMENT OF EDUCATION
PRESCRIBED CONTRACT

Ann Boggs
c/o Roane County Schools
813 Capitol Street
Spencer, WV 25276



BY: _____
**CONTINUING CONTRACT OF EMPLOYMENT FOR PROFESSIONAL,
ADMINISTRATIVE/SUPERVISORY PERSONNEL**

THIS CONTRACT OF EMPLOYMENT is made and entered into this _____ day of _____, _____, by and between the Board of Education of the County of _____ Roane _____, State of West Virginia (hereinafter called the Board), and _____
Name of Employee
of _____, _____, _____, (hereinafter called the
Address County State
Administrator/Supervisor), who holds a _____ certificate issued under the laws of the
Certificate
State of West Virginia, and now in force. Upon nomination of the County Superintendent of Schools, the Board approved the employment of said Administrator/Supervisor at its lawful meeting held _____ and made such action a part of
Date
its minute record.

This is a continuing contract for employment commencing on the _____ day of _____, _____, for an employment term of _____ days.

This contract is subject to the following mutually agreed upon terms and conditions:

(a) The Administrator/Supervisor agrees to perform all of the duties of his/her position and to observe and enforce all county, state and federal statutes, rules, regulations and policies relating to that position.

(b) The rate of pay per year shall be _____, (_____).

(c) The services to be performed hereunder by the Administrator/Supervisor are to be performed in such school or schools, and at such place or places as may be designated by the County Superintendent of Schools, with the approval of the Board.

(d) The length of the school term is to be fixed by the Board pursuant to law.

(e) The salary for the last month's services rendered in any school year shall not be paid until the Administrator/Supervisor shall have made all reports and performed all duties lawfully required of the Administrator/Supervisor within the period of the school year pursuant to the West Virginia Code § 18A-4-9.

(f) This contract may be terminated at any time by mutual consent of the parties.

(g) The power of the Board to suspend or dismiss the Administrator/Supervisor for immorality, incompetency, cruelty, insubordination, intemperance, willful neglect of duty, unsatisfactory performance, the conviction of a felony or a guilty plea or a plea of nolo contendere to a felony charge, in pursuance of the provisions of the West Virginia Code § 18A-2-8 is in no manner impaired or affected.

(h) In the event the Administrator/Supervisor should fail to fulfill this contract, unless prevented from so doing by personal illness or other just cause, or unless released from this contract by the Board, or if the Administrator/Supervisor shall violate any lawful provision hereof, the Administrator/Supervisor shall be disqualified to teach in any other public school in the state for the period of the school year next ensuing and his/her credentials may be held for that period of time, as provided by the West Virginia Code § 18A-2-2.

(i) This contract shall be subject to any and all existing state laws, West Virginia Board of Education policies, County Board of Education policies and such laws, policies, rules and regulations as may hereinafter be enacted or adopted.

(j) Under this continuing contract of employment, the Administrator/Supervisor may, from year to year as provided by the law or from time to time for emergency or regulatory reasons, be assigned to other and different positions in the same school, or to other and different positions in other and different schools and in any such event, the salary for the Administrator/Supervisor may be increased or decreased in accordance with changes in the kind of position or changes in the kind of duties as provided by law.

(k) This contract shall terminate if, at the beginning of any school term, the Administrator/Supervisor does not hold a valid Administrator/Supervisor's certificate covering the period of such term; provided that if a Administrator/Supervisor is employed on good faith on the anticipation that he/she is eligible for a certificate and it is later determined after he/she has actually begun teaching that the Administrator/Supervisor was not eligible, the State Superintendent of Schools may authorize payment by the Board to the Administrator/Supervisor for the time taught not to exceed three months.

(l) The operation of this contract shall be suspended by the Board for such period or periods of time not to extend beyond the ending date of this contract, as the Administrator/Supervisor, by reason of prolonged personal illness, may be unable to perform the duties herein required of the Administrator/Supervisor.

(m) The operation of this contract, by mutual consent in writing for the parties hereto, may be suspended for periods not exceeding one year.

WITNESS the following signatures:

Joseph L. Painter

President, Roane County Board of Education

Jerry L. Brown

Secretary, Roane County Board of Education

[REDACTED]

This offer of employment shall expire unless it is signed and returned or postmarked on or before

[REDACTED]