

**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	41,404	42,688	43,075	48,811	49,664	51,623	52,480	53,337	54,098	55,224
21	41,771	43,083	43,472	49,398	50,251	52,211	53,068	53,924	54,685	55,811
22	42,137	43,478	43,869	49,986	50,839	52,798	53,655	54,512	55,273	56,399
23	42,503	43,873	44,266	50,574	51,426	53,386	54,243	55,099	55,860	56,986
24	42,869	44,268	44,663	51,161	52,014	53,974	54,830	55,687	56,448	57,574
25	43,235	44,663	45,060	51,749	52,601	54,561	55,418	56,275	57,035	58,161
26	43,601	45,058	45,457	52,336	53,189	55,149	56,005	56,862	57,623	58,749
27	43,967	45,453	45,854	52,924	53,776	55,736	56,593	57,450	58,210	59,336
28	44,333	45,849	46,251	53,511	54,364	56,324	57,180	58,037	58,798	59,924
29	44,699	46,244	46,649	54,099	54,951	56,911	57,768	58,625	59,385	60,511
30	45,065	46,639	47,046	54,686	55,539	57,499	58,355	59,212	59,973	61,099
31	45,432	47,034	47,443	55,274	56,127	58,086	58,943	59,800	60,560	61,686
32	45,798	47,429	47,840	55,861	56,714	58,674	59,531	60,387	61,148	62,274
33	46,164	47,824	48,237	56,449	57,302	59,261	60,118	60,975	61,736	62,862
34	46,530	48,219	48,634	57,036	57,889	59,849	60,706	61,562	62,323	63,449
35	46,896	48,614	49,031	57,624	58,477	60,436	61,293	62,150	62,911	64,037

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).