

Roane County Schools
Bylaws & Policies

3160.02 - PHYSICAL EXAMINATION FOR SCHOOL BUS OPERATORS

The school bus operator shall pass a physical examination from a licensed physician as specified by West Virginia State Board of Education Policy 4336. This examination shall be conducted no earlier than the last day of school to receive certification for the following school term.

The Superintendent has the right to require a physical examination from a designated physician when s/he has any questions regarding the physical ability of a school bus operator and the safety of students.

The original report of the physical examination of all school bus operators is to be sent to the State Director. A copy shall also be filed in the county personnel office.

Physical examinations shall be recorded on the WVDE 42-10-04, School Bus Operator Physical Examination Report form by the examiner.

The physical examination for all school bus operators shall ensure that:

- A. There is not past or present history of convulsive seizures.
- B. There is no past history of diabetes mellitus requiring insulin for control.
- C. There is no loss of use of four (4) or more joints of either hand unless confined to the top and the first joint has free movement. The thumbs shall not have any amputation unless if it is confined to the top and the first joint has free movement. Normal use of all extremities is required.
- D. Hearing loss in the better ear of the school bus operator shall not be greater than forty (40) decibels at 500 Hz, 100 Hz and 200 Hz. When needed, an approved hearing aid with back up batteries shall be used by the school bus operator.
- E. There is no current clinical diagnosis of:

Myocardial infarction

- 1. angina pectoris
- 2. coronary insufficiency
- 3. thrombosis

There is no cardiovascular disease of a variety that is accompanied by:

- 1. syncope
- 2. dyspnea
- 3. collapse
- 4. congestive cardiac failure

Blood pressure is less than 145 systolic and ninety (90) diastolic. If the employee fails the initial blood pressure test, prior to certification, the employee shall provide medical evidence of three (3) separate blood pressure readings below the above levels. These readings shall be certified by a licensed physician.

When a school bus operator is required to use a pacemaker, his/her return to work shall be approved by a panel of three (3) cardiologists.

- F. While performing a school bus operator duties, the school bus operator shall wear a truss for any small hernia. Large hernias shall be surgically repaired.
- G. There is no medical history or clinical diagnosis of the following which interferes with the ability to operate a bus safely.

rheumatic disease

arthritic disease

muscular disease

neuromuscular disease

vascular disease

- H. There is satisfactory passage of a tuberculin skin test, chest x-ray or physician's certification, prior to employment, every two (2) years, and/or more frequently if medically indicated (see W.Va. Code 16-3-4a)
- I. Both eyes are functional and the school bus operator:
 - 1. has distant visual acuity of at least 20/40 (Snellen) in each eye with or without corrective lenses;
 - 2. does not have monocular vision;
 - 3. has a field of vision no less than seventy (75) degrees in the horizontal meridian of each eye;
 - 4. is able to identify the colors, red, green, amber, and blue
 - 5. wears corrective lenses, if necessary, while operating a bus.
- J. There are no present or past physical or mental conditions that would interfere with the ability to safely and efficiently perform the duties of a school bus operator.
- K. All school bus operators shall be subject to preemployment, random, post accident, and reasonable suspicion drug testing for the use of certain controlled substances and alcohol as per all regulations of the U.S. Department of Transportation, Federal Highway Administration of the Omnibus Transportation Employment Testing Act (hereinafter USDOT, FHWA OTETA.) The County Board of Education shall provide the State Department, by certified mail, the name and Social Security number of employees who hold safety sensitive positions as described by the USDOT, FHWA OTETA, and who test positive for the tested substances. The State Department shall maintain the positive test records for two (2) years.
- L. The school bus operator shall notify their supervisor and/or physician of any illness or the use of any controlled substance that may interfere with the safe operation of school bus.