

**REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD NOVEMBER 8, 2018, AT 6:00 P.M., AT ROANE COUNTY HIGH SCHOOL, SPENCER, WEST VIRGINIA**

**Present: Jeff Mace, Greg Boggs, Jeff Tanner, James Minney and Eileen Richardson**

**Absent: None**

**Meeting called to order by: Jeff Mace, President (6:00 P.M.)**

**Presentations:**

1. Positively Charged: Recognized staff members who are Veterans and thanked them for their service.
  - a. Benjamin Gentry
  - b. Joseph Skaggs
  - c. Jim Slingerland
  - d. Thomas Barnes
  - e. Ben Goodson
  - f. Dustin Orr
  - g. Philip Howard
  - h. Stephen Rogers
  - i. James Minney
2. Public Participation

**Old Business for Consideration and Potential Action**

1. Revised Job Descriptions for Service Personnel Classifications
  - a. Accountant I, II, III [Revision](#) [Current](#)
  - b. Aide I, II, III, IV [Revision](#) [Current](#)
  - c. Carpenter I, II [Revision](#) [Current](#)
  - d. Clerk I, II [Revision](#) [Current](#)
  - e. Cook I, II, III, and Cafeteria Manager [Revision](#) [Current](#)
  - f. Custodian I, II, III, IV [Revision](#) [Current](#)
  - g. Mechanic, Chief Mechanic, Mechanic Assistant [Revision](#) [Current](#)
  - h. Secretary I, II, III, and Executive Secretary [Revision](#) [Current](#)

Motion by Jeff Tanner and seconded by Greg Boggs to approve the Revised Job Descriptions for Service Personnel Classifications. Motion carried. (6:12 P.M.)

**New Business for Consideration and Potential Action**

1. Results of the November 2018 Bond Election
2. Student Expulsion Hearing #110218

Motion by Eileen Richardson and seconded by Greg Boggs to go into closed session as per WV

Code §6-9A-4(b)(3) to have a student expulsion hearing. Motion carried. (6:28 P.M.)

Motion by Greg Boggs and seconded by Jeff Tanner to return to regular session. No action was taken in closed session. Motion carried. (7:01 P.M.)

Motion by Jeff Tanner and seconded by Greg Boggs to return Student #110218 to current classroom placement after completion of disciplinary action. Motion carried. (7:01 P.M.)

3. Recommendation for disciplinary action and possible personnel hearing regarding Employee A, a bus operator

Motion by James Minney and seconded by Jeff Tanner to go into closed session for a personnel exception hearing as per WV Code §6-9A-4(b)(2)(B). Motion carried. (7:02 P.M.)

Motion by Greg Boggs and seconded by Eileen Richardson to return to regular session. No action was taken in closed session. Motion carried. (7:40 P.M.)

Motion by Jeff Mace and seconded by Greg Boggs to terminate Bus Operator, David Idleman, effective immediately. Motion carried. (7:41 P.M.)

4. Capital Improvements Plan Phase 2

### **Consent Agenda - (Action)**

Motion by Jeff Tanner and seconded by Greg Boggs to approve the following consent agenda, as recommended by Dr. Richard Duncan, Superintendent. Motion carried. (8:17 P.M.)

## **1. Approval of Minutes of Regular Board Meeting October 23, 2018**

## **2. Miscellaneous**

1. Financial:
  - a. Transfers/supplements to the budget
  - b. Payment of bills as submitted; Pre-approval to release checks not to exceed \$20,000 prior to the next board meeting.
  - c. Financial Reports

2. Policies

3. Contract(s) / Agreement(s) / Bid(s)

4. Fieldtrip(s):

Geary Elementary Middle School 8<sup>th</sup> grade to Cincinnati, OH (May 17 – 18, 2019)

5. Volunteer(s):

Spencer Elementary

Summer Nichols Black Whiting

Brenda Coe

Kayla Conley  
Sandy Cooper  
Bobby Jones  
Norma Knopp

Marcia Corkrean  
Mary "Lisa" Cox  
Crystal Smith

Geary Elementary Middle School  
Ronald Januski  
Anastasia Carmen

Michael Carmen

6. Student Transfer(s):

1 student from Kanawha County to Roane County

**Personnel Consent Agenda – (Action)**

Motion by Greg Boggs and seconded by Jeff Tanner to approve the following personnel items 1-5, as recommended by Dr. Richard Duncan, Superintendent. Motion carried. (9:21P.M.)

1. Resignation(s):

- a. Gungle, Talonne – Teacher, Science, Roane County High, effective 1/2/19
- b. Jarrell, Shawnee – Teacher, Special Ed., Roane County High, effective 1/1/19
- c. Leaptrot, Andrew – Teacher, Music, Spencer Middle, effective 1/1/19
- d. Weese, David – Teacher, English, Spencer Middle, effective 10/23/18

2. Employment(s):

- a. Goodwin, Terry – Substitute bus operator, Countywide, effective 11/9/18
- b. Greathouse, Richard – Substitute bus operator, Countywide, effective 11/9/18  
(*pending certification*)
- c. Wallace, George – Substitute teacher, Countywide, effective 11/9/18

3. Transfer(s)

4. Leave(s) of Absence:

- a. Spencer, Britney – Art Teacher, Geary Elementary Middle, unpaid maternity leave, effective 11/28/18 until 1/2/19.

5. Extracurricular(s):

- a. Carper, Misty (Brohard) – Student Council Sponsor, Walton Elementary Middle, effective 11/9/18
- b. Cottrell, Tammy – Family Engagement Coordinator, Countywide, effective 11/9/18 (*pending CIB clearance*)

Motion by Greg Boggs and seconded by Jeff Mace to go into closed session for personnel exception as per WV Code §6-9A-4(b)(2)(B). Motion carried. (8:19 P.M.)

Motion by Jeff Tanner and seconded by Greg Boggs to return to regular session. No action was taken in closed session. Motion carried. (9:17 P.M.)

## **Reports of Committees**

### **Superintendent's Remarks**

1. There was a technology hardware failure. The hardware will be replaced but unlike earlier problems, backups kicked in and no loss of service occurred.
2. School based probation officer has been working about a month with and has provided us with a summary of her work. During October, she had contact with 84 students, concerning attendance: 29 at RCHS, 24 at SES, 16 at WEMS, 3 at GEMS, and 12 at SMS
3. A Statewide Superintendents Meeting was in Charleston today. We signed an MOU to be a part of the Math 4 Life initiative, and we are receiving a \$10,000 grant from State to implement. The State Board of Education has the power to approve the Teacher education programs in the State and are committed to approving teacher education programs that will work for our schools.
  - i. 2+2 or 2+3 programs. Teacher will commit to teaching math for a certain amount of years. Their program could be paid for.
  - ii. Possibility of an additional Elementary School Math endorsement for current teachers to get to address the lagging Math achievement that is starting in 4<sup>th</sup> -6<sup>th</sup> grade. Current teachers may get a pay bump.
  - iii. Virtual teaching has also been an option we are looking into for our more immediate situation with the lack of Math teachers.
  - iv. There are programs where counties are hiring college students to tutor elementary/high school students over the Summer with Energy Express, then hoping to guide these college students towards the education field.

Motion by Jeff Tanner and seconded by Greg Boggs to adjourn until the LSIC Meeting on November 15, 2018 at 6:00 P.M. at Roane County High School. The next regular meeting will be on Thursday, November 29, 2018 at Roane County High School at 6:00 P.M. (9:34 P.M.)

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President

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Secretary