



2018-19 Board of Education Goals

Goal 1 – The Roane County Board of Education will support students in the development of skills and habits for personal success and academic achievement at or above state, national, and international standards.

Objective 1.1 – Maintain a 90% or better four-year graduation rate for all students and improve the four-year graduation rate for students with disabilities and the five-year graduation rate for all students by 2% per year, with an ultimate goal of 84% and 95% respectively by 2020.

Objective 1.2 – Annually increase the percentage of 11th grade students meeting or exceeding both college and career readiness benchmarks as measured by the SAT School Day Test by 1%.

Objective 1.3 – Annually increase the percentage of all students in grades 3 – 8 meeting or exceeding standards in English language arts by 2% and in mathematics by 3%. Biennially compare these results with appropriate grade levels on NAEP for state and national trends.

Objective 1.4 – Annually increase the percentage of all students who meet the Post-Secondary Achievement benchmark by earning a 3 or higher on an AP exam, a grade of “C” or higher in a dual-credit course, or completing a CTE pathway by 2%.

Objective 1.5 – Provide a county-wide early childhood focus by maintaining universal access to pre-kindergarten for all Roane County 4 year-olds and targeting foundational learning in reading and mathematics with the goal of 75% of students meeting or exceeding standards in reading by 3rd grade and mathematics by 8th grade. Biennially compare these results to appropriate NAEP data.

Goal 2 – The Roane County Board of Education will improve safe and supportive school environments which meet the physical, social, emotional, and academic needs of every child.

Objective 2.1 – Establish, maintain, and monitor safe and orderly learning environments with the goal of decreasing the percentage of students placed in out-of-school suspension for reasons other than dangerous behaviors by 1% annually.

Objective 2.2 – Provide student support services and work with community partners to reduce the percentage of students who are physically absent from school more than 18 instructional days by 2% annually.

Objective 2.3 – Review the results of the fall and spring climate and culture surveys at each school with support from WVDE.

Objective 2.4 – Review the allocation of resources for staffing & facility improvements and reallocate as necessary to improve the efficiency of the school system and pursue collaborative agreements with other entities.

Goal 3 – The Roane County Board of Education will improve organizational effectiveness through promotion, recruitment, and retention of a highly skilled workforce focused on strong instructional leadership.

Objective 3.1 – Ensure that all employees receive at least 18 hours of continuing education and personalized, ongoing professional development aligning to needs identified by the educator evaluation system.

Objective 3.2 – Increase the percentage of full-time teachers in Roane County Schools who possess at least a master’s degree in an education-related field.

Objective 3.3 – Increase support for teachers in all schools, and especially those designated as low performing schools, through a variety of methods including continuing education, professional development, advanced credentials, and National Board certification.

Objective 3.4 – Using a variety of strategies, ensure that all teaching positions are filled with fully-certified teachers.

Objective 3.5 – Using a variety of strategies, increase employee attendance rate by 2% annually.

Goal 4 – The Roane County Board of Education will develop extensive and meaningful parent and community relationships by communicating regularly with all stakeholders.

Objective 4.1 – Meet with each school’s LSIC at least once annually.

Objective 4.2 – Meet with each low performing school’s LSIC and school leadership team at least one additional time.

Objective 4.3 – Meet with each school’s student council at least once annually.

Objective 4.4 – Support and review updated county multimedia presence that include board announcements, agendas, minutes, and video recordings of meetings.

Objective 4.5 – Ensure all stakeholders and the public have an opportunity to review and discuss board goals, objectives, and accountability metrics through at least one public board meeting in each attendance area, especially by providing set aside time for public discourse in these meetings.

Goal 5 – The Roane County Board of Education will implement and expand data management systems, teacher evaluation systems that include student performance, and overall performance management systems.

Objective 5.1 – Continue to increase computer / device to student ratio in Roane County Schools to a 1:1 ratio by 2020.

Objective 5.2 – Improve fluency and effectiveness of the use of county learning management system and operations management system by all staff through professional development, school-based contacts, and county guidelines.

Objective 5.3 – Improve fluency and effectiveness of the use of student data in instructional decision-making by all staff with tools such as ZoomWV-e, Star 360, and others through professional development, school-based contacts, and county guidelines.

Objective 5.4 – Support and review the efficiency / effectiveness of instructional practices through the use of technology-enhanced tools and practices.

