

Policy revisions as a result of HB 206 (2019 1st Ex. Sess.)

Executive Summary

Policy 001 – Definitions

Revises the definition of “Professional Student Support Personnel” to match new language in WV Code 18-9A-2.

Policy 030 – Powers and Duties

Revises language regarding annual meetings with LSICs to reflect new language in 18-5-14 and changes references to school “accreditation” to “accountability” to match changes in WV Code.

Policy 154 – Termination of Administrative Contracts

Adds language regarding factors considered for “qualifications” in reductions-in-force, changes all references of “seniority” to “qualifications,” and amends listing of lateral transfers to reflect positions created for 2019-20. Note that new law requires the board to *consider* all the listed qualifications in developing this policy, but does not require that all of the factors make it into the final version of the policy.

Policy 212 – County and School Improvement

Revises language regarding LSICs to reflect new composition requirements, election and notice timelines, and shift from discipline report to consideration of academic performance. Removes specific language about waiver process (which is now obsolete) in favor of reference to appropriate section of WV Code.

Policy 370 – Insurance and Bonding

Revises amounts to reflect new requirements and adds newly required annual notice.

Policy 522 – Seniority of Professional Personnel

Removes reference to annual posting of seniority list (now obsolete). Adds language regarding new tiebreaker procedure for professional personnel (which basically has the effect of matching what is already done for service personnel).

Policy 524 – Transfers and Reductions-in-Force

Adds reference to School Social Workers to complete list of lateral transfers.

Adds language regarding factors considered for “qualifications” in reductions-in-force, changes all references of “seniority” to “qualifications,” and adds more detailed procedures for processing reductions in force at elementary schools (given recently PEGB decision supporting county policy to interpret this reasonably in a PK-8 school). Note that new law requires the board to *consider* all the listed qualifications in developing this policy, but does not require that all of the factors make it into the final version of the policy.

Policy 560 – Leave

Revises personal leave without cause (“personal days”) to reflect 4 instead of 3 per year as in WV Code.

Policy 561 – Annual Incentive for Unused Personal Leave

Adds clarification that county personal leave incentive is in addition to any incentive granted by the State.