



## JOB DESCRIPTION

### Therapist

<i>Supervisor</i>	Director of Student Support Services
<i>Employment term</i>	200 days plus 15 days extended employment
<i>Compensation</i>	Based on education level and years of experience per West Virginia Code §18A-4-2 and Roane County Board of Education Supplemental Salary Schedule.
<i>Evaluation</i>	To be conducted by supervisor per West Virginia Board of Education Policy 5310 and Roane County Board of Education Policy 3220.
<i>Statutory authority</i>	West Virginia Code §18A-1-1 defines other professional employee as “a person from another profession who is properly licensed and who is employed to serve the public schools.”

A therapist is then charged with supporting students and staff through the practice of mental health therapy under the operation of a license in psychiatry or professional counseling as appropriate.

#### *Responsibilities*

1. Provide individual and group therapy, support, and education, along with case management.
2. Provide appropriate assessment and referral with follow-up.
3. Provide oversight and guidance to crisis teams and provide crisis intervention services.
4. Communicate effectively with staff, students, parents, supervisors, and community.
5. Perform other duties as assigned by the Director of Student Support Services and the Superintendent.

#### *Qualifications*

1. Must possess a Master’s Degree in Psychology, Social Work, or Counseling.
2. Licensed Professional Counselor or Licensed Psychologist preferred.

#### *Physical demands*

This position may involve light to moderate lifting, reaching, and grasping, with frequent, short periods of walking, standing, and sitting. The position may also require the ability to clearly see, hear, read, write, talk, and type as necessary for communication with colleagues, students, and members of the community and the operation of computer applications. Most educational settings occur indoors with low to

moderate sound levels, though exceptions may include outdoor activities for recess, physical activity, etc., and louder environments such as gymnasiums, auditoriums, musical performance spaces, etc.

Reasonable accommodations will be made for individuals with disabilities both temporary and permanent.

*Adopted by the Roane County Board of Education on July 23, 2020*