

Policy ~~3122.01~~ 502 – Drug-Free Workplace

Revised policy and repeal of Policy 4122.01 (Drug-Free Workplace) effective July 1, 2019

1st reading May 23, 2019

2nd reading

3rd reading

Statutory authority (none)

Administrative Guidelines
(none)

The Board of Education believes that quality education is not possible in an environment affected by drugs. It will seek, therefore, to establish and maintain an educational setting which is not tainted by the use or evidence of use of any controlled substance.

In compliance with the Drug-Free Workplace Act of 1988, the Board prohibits the manufacture, possession, use, distribution, or dispensing of any controlled substance, including alcohol, or any drug paraphernalia as the term is defined by law by any member of the County School System's ~~professional staff~~ employee at any time while on School System property or while involved in any school or Board-related activity or event. Any ~~staff member~~ employee who violates this policy shall be subject to disciplinary action ~~in accordance with Board of Education guidelines~~.

The Superintendent shall establish whatever programs and procedures are necessary to meet the Federal certification requirements.

~~The Board shall not permit the manufacture, possession, use, distribution, or dispensing of any controlled substance, alcohol, or any drug paraphernalia as the term is defined by law, by any member of the School System's service personnel at any time while on School System property or while involved in any school or Board-related activity or event. Any staff member who violates this policy shall be subject to disciplinary action in accordance with Board of Education guidelines.~~

The Superintendent shall establish guidelines that ensure compliance with this policy and that each staff member is given a copy of the standards regarding unlawful possession, use, or distribution of illicit drugs and alcohol by staff and informed that compliance with this requirement is mandatory. ~~Such guidelines shall provide for appropriate disciplinary actions.~~

Drug-Free Workplace

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~~41 U.S.C. 701, et seq., Drug-Free Workplace Act of 1988~~

~~20 U.S.C. 3224A~~