

Policy 3531 563 – Unauthorized Work Stoppage

Revised policy and repeal of Policy 4531 (Unauthorized Work Stoppage) effective July 1, 2019

1st reading May 23, 2019 2nd reading 3rd reading Statutory authority (none)

Administrative Guidelines

(none)

The Board of Education is obligated and committed to provide certain basic services to students participating in Board programs. Therefore, if the schools are open and the students are in attendance, those basic services will be provided.

Recognizing the fact that the School System, for various reasons, could experience an unauthorized work stoppage, the Board remains committed to providing educational and related services to the schools and will fulfill its obligations to operate the schools when possible.

Professional staff members <u>Employees</u> who fail to perform their normal duties when so required as part of a concerted, unauthorized work stoppage will be subject to disciplinary action, up to and including termination of employment.

West Virginia Code 18A-2-8

Unauthorized Work Stoppage

The Board of Education is obligated and committed to provide certain basic services to students participating in Board programs. Therefore, if the schools are open and the students are in attendance, those basic services will be provided.

Recognizing the fact that the School System, for various reasons, could experience an unauthorized work stoppage, the Board remains committed to providing educational and related services to the schools and will fulfill its obligations to operate the schools when possible.

Service personnel staff members who fail to perform their normal duties when so required as part of a concerted, unauthorized work stoppage will be subject to disciplinary action, up to and including termination of employment.

West Virginia Code 18A-2-8