

Policy e560.1 – Local COVID-19 Leave During COVID-19 Crisis

New policy effective upon passage

1st Reading (dispensed with)

2nd Reading (dispensed with)

3rd Reading and Adoption January 7, 2021

Statutory authority West Virginia Code 18-4-10

Administrative Guidelines

(none)

The Board believes that the safety and well-being of its students and staff are paramount to continued operation of its schools during the COVID-19 crisis.

As a result, from time-to-time, employees may be required to quarantine and not attend work or school in-person for a period of time due to their exposure to an individual who has tested positive for COVID-19 and for whom they have been determined by a county or regional health department or the Board to be a primary contact. Additionally, employees may be required to provide child care for their own dependent(s) who have similarly been identified as a primary contact(s) and for which no other child care option exists.

As such, the Board shall permit any such employee to exercise paid leave for this purpose in addition to and not in replacement of any other leave granted to the employee under federal or state law or under West Virginia Board of Education or the Board's policies. This leave shall only be denominated in whole days and shall be only made available to those individuals described above and only during the time of the quarantine period as stated by the governing health department or the Board.