
SUPPORT INDIVIDUALIZED INSTRUCTION AND ENHANCED STUDENT-TEACHER RELATIONSHIPS

Ensure that no more than 20 students are enrolled in each classroom (exceptions: Theater, Band, etc.); employ additional teachers as needed to accomplish this

Equip students and teachers with modern personal technology tools, including devices and software, to

Support students, teachers, staff, and parents in addressing varied social and emotional needs

Develop and implement annual summer intervention and enrichment program that serves all attendance areas and varied student needs

REVITALIZE CAMPUSES TO SUPPORT COMMUNITY GROWTH AND DEVELOPMENT

Build a new Spencer Middle School

Transform campuses from schools that host community events into community spaces that host schools

Transform the current Spencer Middle School into the Roane County Board of Education Offices and Community Enrichment Center

BUILD LONG-TERM CAPACITY FOR GROWTH AND DEVELOPMENT IN THE LOCAL EDUCATION COMMUNITY

Support teachers and other staff in their professional growth to increase efficacy and promote teacher leadership, including support for National Board certification, advanced degree programs, and teacher leadership career ladders

Explore employee incentive programs, including supplemental benefits, wellness programs, and salary parity with neighboring counties

Develop community mentor programs to engage volunteers, part-time instructors, and others to support academic and social enrichment of students and staff